2021 Key Highlights

Completed first phases of customized Inclusive Journalism program and diversity and inclusion content audits in all 49 NEWSROOMS

Achieved double-digit growth in Black, Indigenous and People of Color representation in content teams, content leadership and company leadership

A\50 MOST ENGAGED WORKPLACES® 2021
Recognized as one of Achievers 50 most engaged workplaces

Recognized by The Civic 50 as one of the 50 most community-minded companies in the U.S. for a second consecutive year

DIGIDAY GREATER GOOD AWARDS
Received a Digiday Greater Good Award for TEGNA stations' COVID-19 relief efforts

Honored by the Women's Forum of New York for leadership in Board gender parity

Recognized as a Best Place to Work for LGBTQ Equality for the 5th consecutive year by the Human Rights Campaign Foundation with a score of 100 on the Corporate Equality Index

Completed a comprehensive greenhouse gas emissions inventory for scopes 1, 2 and 3 to better understand how we can be better stewards of our resources

Made 330 TEGNA FOUNDATION COMMUNITY GRANTS totaling $1,850,000 to support critical needs in local communities

Made special grants to support the movement for racial and social justice and equality; approved the creation of a Diversity, Equity, and Inclusion Grants Committee of employees to steer TEGNA Foundation’s grantmaking in this area

Awarded 13 Media Grants to organizations that support training for the next generation of diverse journalists; education and development opportunities for journalists and other professionals in the media field; and protection of First Amendment freedoms

Extended 2:1 Matching Program through the end of 2022

Helped raise $3.5M for Hurricane Ida Relief

TEGNA 2021 ESG Report