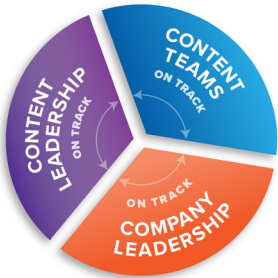


TEGNA

2022 Key Highlights



2022 Civic 50 honoree for third consecutive year and Telecommunications Sector Leader



Sustained progress on achieving our publicly stated and quantifiable 2025 Diversity, Equity and Inclusion (DE&I) goals to grow BIPOC representation in content teams, content leadership and company leadership

TEGNA stations help raise more than \$100 million each year to support diverse local causes that address specific needs in their communities



KUSA-TV's 9Cares Colorado Shares initiative raised over \$800,000 in 2022

Provided support for Reporters Committee for Freedom of the Press' Local Legal Initiative, which defends the rights of local journalists to gather and report the news

Earned perfect score for LGBTQ+ workplace equality for the sixth consecutive year in the Human Rights Campaign Foundation's 2022 Corporate Equality Index



In partnership with stations, TEGNA Foundation made 367 local Community Grants totaling

\$1.89 Million

Approved more than 2,150 employee matching gifts totaling over

\$2 Million

12 TEGNA Foundation Media Grants totaling

\$135,000

One of the largest entry-level producer development programs in the industry with an approximately 80% promotion rate to regular producer roles after completing the program; 67% of 2022 participants were represented by people of color



25 TEGNA Foundation DE&I grants totaling \$150,000 supporting the LGBTQ+ community, individuals with disabilities, mental health support for Black journalists, and programs supporting women and girls

INTRODUCED



The first of its kind environmentally friendly, low emission live broadcast truck



1 George Foster Peabody Award

Honoring KUSA's *Prone* series that investigates the misuse of a common law enforcement restraint technique



2 Alfred I. duPont-Columbia University Awards

Honoring Investigative reporting for KARE's *Cruel and Unusual* and KXTV's *Fire-Power-Money*



4 NABJ Salute to Excellence Awards

Honoring KHOU, WVEC and WUSA for their impactful work by the National Association of Black Journalists



4 Alliance for Women in Media Foundation Gracie Awards

KHOU, KSDK and WKYC won four Gracie Awards recognizing women in media who have made inspirational contributions to the industry



6 National Edward R. Murrow Awards

National honors included KUSA for Overall Excellence in Large Market Television



96 Regional Edward R. Murrow Awards

TEGNA received more awards than any other local broadcast television group and most in its history

